OUR PURPOSE
Shire is looking for self-motivated individuals to enter into our thorough Management Trainee Program, and advance into an Assistant Manager or Quality Manager position at one of our US BioLife Plasma Center locations across a wide network. As a Manager Trainee you will have the opportunity to travel to multiple centers in order to experience different dynamics and unique work environments.

WHAT YOU’LL EXPERIENCE DURING THE PROGRAM
Whether it is managing inventory or resolving donor issues, our manager trainees are involved in all aspects of running a center. To be effective, all of our manager trainees must possess strong leadership skills, have a positive attitude and the ability to make critical decisions quickly. It is a fast-paced, metric-focused position for those who aren’t afraid to work hard!

WHAT SETS US APART
- Comprehensive Training Program
- High Level of Autonomy and Responsibility
- Progression Opportunities
- Exposure to Varying Management Styles

ROLE CHALLENGES
- Regimented Processes in a Regulated Industry
- Varying Shifts
- Frequent Travel
- Fast-Paced Environment

YOUR FUTURE LOOKS BRIGHT!
If you are interested in management, no other career path allows you to learn and advance quite like the BioLife Plasma Services Management Trainee program. If accepted, you will be joining an elite program that has developed over 125 graduates since 2007.
PROGRAMS WE OFFER

YOUR TIME IN THE OPERATIONS MANAGEMENT TRAINEE PROGRAM

**DAY 1**
- Welcome to the team!
- Meet your home center team
- Complete onboarding

**MONTH 1**
- Perform Technical Area Training
- Complete checklists for all applicable areas within your home center

**MONTH 3**
- Perform Operational Management Training
- Gain proficiency in OM tasks
- Attend Administrative and Leadership training classes

**MONTH 5**
- Mentor at our Centers
- Travel throughout the US learning from our top centers in the field

**MONTH 9**
- Fill support requests from network
- Begin application process for open positions

**MONTH 12**
- Secure placement within organization

YOUR TIME IN THE QUALITY MANAGEMENT TRAINEE PROGRAM

**DAY 1**
- Welcome to the team!
- Meet your home center team
- Complete onboarding

**MONTH 1**
- Perform Abbreviated Technical Area Training
- Complete checklists for all applicable areas within your home center

**MONTH 2**
- Perform Quality Systems Training
- Gain proficiency in QA tasks
- Attend Administrative and Leadership training classes

**MONTH 4**
- Mentor at our Centers
- Travel throughout the US learning from our top centers in the field

**MONTH 6**
- Fill support requests from network
- Begin application process for open positions

**MONTH 9**
- Secure placement within organization